The humanitarian job market · Novemba 2026

Free monthly report by Humanitaires Jobs: vacancies posted by UN agencies, international NGOs and national NGOs, with a focus on Africa.

Edition in progress: figures as of 17 Novemba 2026, updated daily until the end of the month.

First report: monthly tracking started on 16 November 2026. November vacancies that closed before that date are not all counted.

Takwimu muhimu

2,396 new vacancies posted during the month	**2,813** open vacancies on the reference date	**146** countries with open vacancies	**385** mashirika yanayoajiri
27.2 % of new vacancies are in Africa	**13.8 %** of new vacancies are open to national staff	**17.9 %** of new vacancies come from local or national NGOs	**25** emergency missions posted

Mambo muhimu

- In Novemba 2026, 2,396 new humanitarian job vacancies were posted in 145 countries (source: Humanitaires Jobs).
- The country with the most new vacancies is India (276), ahead of Ukraine (210) and Afghanistan (144).

- Africa accounts for 27.2% of new vacancies (651); Kenya leads the continent (84).
- The most in-demand field is "Usimamizi wa programu" (45.8% of new vacancies).
- 13.8% of new vacancies are open to national staff and 17.9% are posted by local or national NGOs.

Focus on Africa

651 new vacancies in Africa this month (27.2% of the total), posted by 88 organizations.

African countries posting the most

	Nafasi	Shiriki
Kenya	84	12.9 %
Nigeria	63	9.7 %
Ethiopia	59	9.1 %
Jamhuri ya Kidemokrasia ya Kongo	54	8.3 %
Sudan Kusini	38	5.8 %
Somalia	36	5.5 %
Uganda	34	5.2 %
Sudan	33	5.1 %
Jamhuri ya Afrika ya Kati	21	3.2 %
Ghana	20	3.1 %
Senegali	19	2.9 %

	Nafasi	Shiriki
Misri	19	2.9 %
Chad	18	2.8 %
Rwanda	17	2.6 %
Malawi	17	2.6 %

Most in-demand fields in Africa

	Nafasi	Shiriki
Usimamizi wa programu	256	39.3 %
Fedha, rasilimali watu na utawala	101	15.5 %
Usafirishaji na ununuzi	49	7.5 %
Ufuatiliaji, tathmini na takwimu	47	7.2 %
Ulinzi	43	6.6 %
Afya na lishe	41	6.3 %

Top 25 countries by new vacancies

	Nafasi	Shiriki
India	276	11.5 %
Ukraine	210	8.8 %

	Nafasi	Shiriki
Afghanistan	144	6 %
Marekani	124	5.2 %
Ufaransa	86	3.6 %
Uswisi	84	3.5 %
Kenya	84	3.5 %
Haiti	66	2.8 %
Nigeria	63	2.6 %
Ethiopia	59	2.5 %
Jamhuri ya Kidemokrasia ya Kongo	54	2.3 %
Ufilipino	52	2.2 %
Syria	39	1.6 %
Sudan Kusini	38	1.6 %
Uholanzi	38	1.6 %
Venezuela	37	1.5 %
Lebanon	36	1.5 %
Somalia	36	1.5 %
Uganda	34	1.4 %
Sudan	33	1.4 %

	Nafasi	Shiriki
Ufalme wa Muungano	29	1.2 %
Bangladeshi	27	1.1 %
Indonesia	25	1 %
Jamhuri ya Afrika ya Kati	21	0.9 %
Jordan	21	0.9 %

New vacancies by region

	Nafasi	Shiriki
Ulaya	572	23.9 %
Asia	482	20.1 %
Pembe ya Afrika na Afrika Mashariki	250	10.4 %
Amerika ya Kusini na Karibiani	224	9.3 %
Asia ya Kati na Caucasus	170	7.1 %
Mashariki ya Kati	150	6.3 %
Amerika Kaskazini	137	5.7 %
Afrika Magharibi	124	5.2 %
Maziwa Makuu	118	4.9 %
Kusini mwa Afrika	59	2.5 %

	Nafasi	Shiriki
Afrika Kaskazini	45	1.9 %
Afrika ya Kati	41	1.7 %
Sahel	37	1.5 %
Pasifiki	25	1 %

New vacancies by field

	Nafasi	Shiriki
Usimamizi wa programu	1,097	45.8 %
Fedha, rasilimali watu na utawala	321	13.4 %
Ufuatiliaji, tathmini na takwimu	159	6.6 %
Usafirishaji na ununuzi	159	6.6 %
Afya na lishe	154	6.4 %
Ulinzi	124	5.2 %
Mawasiliano na ushirikiano	121	5.1 %
Usalama na ufikiaji	57	2.4 %
Usalama wa chakula na riziki	55	2.3 %
Elimu	48	2 %
Maji, usafi wa mazingira na usafi binafsi	38	1.6 %

	Nafasi	Shiriki
Jinsia na ukatili wa kijinsia	33	1.4 %

New vacancies by type of organization

	Nafasi	Shiriki
Shirika lisilo la kiserikali la kimataifa	977	40.8 %
Umoja wa Mataifa	856	35.7 %
Shirika lisilo la kiserikali la ndani / kitaifa	429	17.9 %
Wakfu / mfadhili	68	2.8 %
Msalaba Mwekundu / Hilali Nyekundu	65	2.7 %
Chama / shirika la hisani	1	0 %

Top 15 hiring organizations

	Nafasi	Shiriki
OIM / IOM	172	7.2 %
World Vision	113	4.7 %
PNUD / UNDP	87	3.6 %
PAM / WFP	79	3.3 %
Danish Refugee Council (DRC)	76	3.2 %
Comité international de la Croix-Rouge (CICR)	65	2.7 %

	Nafasi	Shiriki
UNESCO	57	2.4 %
Norwegian Refugee Council (NRC)	51	2.1 %
United Nations Environment Programme	48	2 %
ONU Femmes / UN Women	44	1.8 %
Humanité & Inclusion (HI)	36	1.5 %
Mercy Corps	32	1.3 %
FHI 360	31	1.3 %
ACTED	29	1.2 %
Plan International	26	1.1 %

Mbinu

Vacancies are read twice a day from the official recruitment sites of UN agencies, international NGOs, national NGOs and humanitarian coordination forums, then deduplicated. “New vacancies”: vacancies whose posting date falls within the month, whether still open or already closed. “Open vacancies”: vacancies whose deadline has not passed on the reference date. A vacancy open in several countries counts in each of them. The field is inferred from the job title. Vacancies withdrawn by an organization before our next pass may be missing.

Cite this report

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